

**To:** Needham, Trevor[tneedham@blm.gov]  
**Cc:** Fisher, Timothy[tjfisher@blm.gov]  
**From:** Sally Butts  
**Sent:** 2017-11-21T10:38:27-05:00  
**Importance:** Normal  
**Subject:** Re: couple questions from GSEP - Utah  
**Received:** 2017-11-21T10:38:38-05:00

Thanks for reminding me. Yes, I spoke with Chris about this. And based on his feedback, I called and left a message with Abbie Josie (DSD) and spoke again to Aaron Curtis reiterating my earlier recommendation that the agreement not be cancelled at all or without more engagement and fact-finding by state leadership. And this was not WO direction. I also left a voice message with Danielle Murray at CLF with the same info and said this was not a pattern among agreements. And that I'm glad to discuss further.

Feel free to share the same with Noel.

Thanks, Sally

Sent from my iPhone

On Nov 21, 2017, at 5:53 AM, Needham, Trevor <[tneedham@blm.gov](mailto:tneedham@blm.gov)> wrote:

Hey, Sally --

I totally spaced following up with you on this. Did you have a chance to mention this to Nikki last week, and if so, what feedback did she have?

Were you ever able to talk to Aaron Curtis in the UT SO?

I'm feeling a bit obligated to at least call Noel back, since he left me a couple of voice mail messages too. I've known him for several years now.

Thanks!

-Trevor

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Trevor H. Needham  
National Partnerships Program Lead  
Division of Education, Interpretation, and Partnerships  
Bureau of Land Management, U.S. Department of the Interior  
Washington, D.C. 20003  
Phone: 202 912 7097  
Fax: 202 245 0050  
E mail: [Trevor\\_Needham@blm.gov](mailto:Trevor_Needham@blm.gov)

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On Mon, Nov 13, 2017 at 2:27 PM, Butts, Sally <[sbutts@blm.gov](mailto:sbutts@blm.gov)> wrote:

Thanks for sharing this email and for the conversation earlier today. I'll mention to Nikki tomorrow during our all-day leadership meeting and see what feedback she has. I'd hold off for another day in responding to Noel if that is ok.

Sally

On Mon, Nov 13, 2017 at 12:24 PM, Needham, Trevor <[tneedham@blm.gov](mailto:tneedham@blm.gov)> wrote:

FYI - Just returning today from being out a week without email access. I feel the need to respond to Noel, probably via phone, but I'm not entirely sure what to say. I'm not aware of any WO direction that supports what Cindy is sharing with the partner group. I believe the Partners group there has been an incredibly strong supporter of the monument and has done many great community-based, value-added things through their partnership with the monument over the years. The possibility of severing this beneficial partnership is troubling to me. Perhaps supporting Aaron in some way is the best path forward, but not sure the best way to do this. Happy to help anyway possible. I just have to focus on our director briefing on donations policy now through Wednesday morning, but after that happy to help!  
-Trevor

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Trevor H. Needham  
National Partnerships Program Lead  
Division of Education, Interpretation, and Partnerships  
Bureau of Land Management, U.S. Department of the Interior  
Washington, D.C. 20003  
Phone: 202 912 7097  
Fax: 202 245 0050  
E mail: [Trevor\\_Needham@blm.gov](mailto:Trevor_Needham@blm.gov)

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----- Forwarded message -----

From: **Noel Poe** <[noel@gsenm.org](mailto:noel@gsenm.org)>  
Date: Wed, Nov 8, 2017 at 2:42 PM  
Subject: couple questions from GSEP - Utah

To: "Needham, Trevor" <tneedham@blm.gov>

Grand Staircase Escalante Partners has been told by our GSENM manager that the format, wording, and direction of all cooperative agreements, MOUs, the Friends Toolkit, maybe other similar documents are being reviewed by the W.O. with the intent to make significant changes. All we have heard about is if an agreement is over \$100,000, those are being reviewed maybe by DOI as well as W.O. Can you confirm what is happening with the above list of documents?

I ask because the GSENM Manager Cindy Staszak has announced her retirement on Jan 1. She is committed to terminating the GSEP Cooperative Agreement before she leaves. We have been told she will send us a letter on Dec 1st with the termination on Dec 31. Her reason for terminating is by direction from W.O. that all cooperative agreements need to be re-done once W.O. determines the new format, direction, etc. We are arguing that it makes no sense to terminate our CA until the new guidelines come out which may be the end of January or latter, maybe much latter.

Once the new guidelines come out, GSEP will work with the Monument Manager to determine the best document for our current relationship. It will probably be a MOU because GSEP is providing all the funding in 2017 and 2018 for education, archaeological site steward, paleo lab volunteer management, and Escalante River Watershed restoration. With future budget forecasts, I doubt GSENM will have funds to help with the above 4 projects.

This is important because GSEP has 2 employees that must have access to the GSENM Headquarters building to complete their work. The GSEP paleontologist, who trains, supervises and monitors quality of work by the 22 volunteers in the paleo lab that are removing the fossils from the stone so researchers don't need to waste their time with that chore. The Site Steward coordinator needs to access a BLM computer and secure archaeological database to assign sites to 30 to 40 trained volunteers who randomly monitors over a hundred sites. Once the monitoring sheets come in the coordinator needs to report the results and enter into a database. Cindy has said that these two Partners staff must surrender their access passes and leave the building. That will be the virtual end of these two programs because the Monument archaeologist and paleontologist won't have time to train, monitor and direct a total of 50 to 60 volunteers. These are the 2 programs that get good press within the GSENM.

We have suggested a new temporary MOU for the time being, until the new guidelines come out, but Cindy says they can't do that because the MOU format is changing so they have to wait for the revisions to be approved. I am certain all the above direction from the Manager is because of retaliation since GSEP has gotten into advocacy to protect the size, boundaries, objects and values of GSENM. (I think you know media reports the President is coming to

Salt Lake City the first part of December to make an announcement on GSE and Bears Ears National Monuments.)

I have talked to Aaron Curtis from S.O. but he is in meetings the rest of the week. So if you have any input on the future of agreements or advice, please share it.  
Thanks a lot. If phoning is easier way to respond, call my cell # that is below.

(You may not know but March 1, 2017, GSEP moved out of the two visitor centers and are now renting an office in both Kanab and Escalante. We now have 3 GSEP vehicles so we are no longer using BLM vehicles to work on 4 projects within GSENM. The new Executive Director has made a clean financial and staffing separation so there is no conflict between managing the 4 projects requested by BLM and our advocacy program.)

Noel Poe, Board President  
Grand Staircase Escalante Partners  
(cell) 435-899-0467  
(email) [noel@gsenm.org](mailto:noel@gsenm.org)

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Noel Poe, President  
Grand Staircase Escalante Partners  
(C) 435-899-0467  
Email: [noel@gsenm.org](mailto:noel@gsenm.org)  
Website: [www.gsenm.org](http://www.gsenm.org)

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Sally R. Butts, J.D., Acting Division Chief  
National Conservation Lands  
Bureau of Land Management  
20 M St. SE, Washington, DC 20003  
Office 202-912-7170; Cell 202-695-5889; Fax 202-245-0050; [sbutts@blm.gov](mailto:sbutts@blm.gov)